



Hospice of Waterloo Region
298 Lawrence Avenue, Kitchener, Ontario
www.hospicewaterloo.ca

Providing the best in hospice palliative care, support, and education

Job Posting

Position Title: Palliative Pain & Symptom Management Nurse Consultant
Location: Waterloo Region/Wellington County
Reports To: Director, HPC Consultation Services
Position: 1.0 FTE (37.5 hrs per week) Full Time
Application: Send cover letter and resume to hospice@hospicewaterloo.ca quoting Palliative Nurse Consultant
Deadline: January 22, 2016

POSITION OVERVIEW

HPC Consultation Services provides case based education and mentoring for service providers; assists service providers in the application of the Model to Guide Hospice Palliative Care, assessment tools and best practice guidelines; helps build capacity within front line service providers in the delivery of palliative care; offers consultation to service providers in person, by telephone, or through e-mail regarding care, e.g., assessment and management of pain and other symptoms; and links providers with specialized hospice palliative care resources.

The Palliative Nurse Consultant applies expertise in pain and symptom management in providing case consultation, education, mentorship and linkages to palliative care resources. The Nurse Consultant will collaborate, develop and maintain effective working relationships within the long term care (LTC) homes, hospices, day programs, supportive housing, Community Care Access Centres (CCAC) and contracted agencies, acute care facilities, primary care providers and community support agencies.

POSITION SPECIFIC RESPONSIBILITIES

- **Clinical Consultation and Education**
 - Act in a clinical consultant role concerning palliative care and symptom management to care providers at all levels across the continuum of care, including serving as a mentor to front line staff
 - Develop processes to build program capacity including communication links, resource kits and access to program resources
 - Responsible for delivering full range of educational subject matter including Fundamentals of Hospice Palliative Care (HPC), Advance Palliative Practice Skills (APPS), Comprehensive Advanced Palliative Care Education (CAPCE), Compassion Fatigue and Effective Pain Management Days
 - Organize and facilitate regular "Lunch and Learn" events across the regions
 - Organize and facilitate Community Nursing provider rounds across the LHIN
 - Contributes content for use on the Service website
 - Promote and use best practice clinical guidelines in teaching and training
 - Development and collection of program and organizational metrics to support reporting to internal and external partners
- **External Relationship Management**
 - Develop and maintain positive relationships with partners and the wider community
 - Support to the Program Director with the planning and execution of strategic initiatives
 - May participate at local, regional and provincial levels on relevant committees or projects at the discretion of the Program Director

QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in Nursing, current registration as a Registered Nurse with College of Nurses of Ontario
- Canadian Nursing Certification in Hospice Palliative Care
- Detailed understanding of the health care system including Local Health Integration Networks, acute care hospitals, community care, long term care and community support services

SKILLS AND ATTRIBUTES

- Excellent communication skills including courtesy, tact, discretion, providing detailed explanations, interpretation and diplomacy.
- Advanced assessment and diagnostic reasoning skills
- Technically proficient with MS Office products and specialty software
- Excellent planning and organizational skills
- Ability to adapt to changing requirements and environment.
- Ability to manage time constraints and quality pressures.
- Self-motivated, committed, very organized and sensitive to the needs of participants and clients.

Reply with cover letter stating salary expectations, to hospice@hospicewaterloo.ca.

*Hospice of Waterloo Region is an equal opportunity employer.
Only those candidates selected for an interview will be contacted.*