



**Hospice of Waterloo Region**  
298 Lawrence Avenue, Kitchener, Ontario  
[www.hospicewaterloo.ca](http://www.hospicewaterloo.ca)

*Providing the best in hospice palliative care, support, and education*

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### **Job Posting**

**Position Title:** Palliative Pain & Symptom Management Nurse Consultant  
**Location:** Waterloo Region/Wellington County  
**Reports To:** Director, HPC Consultation Services  
**Position:** 1.0 FTE (37.5 hrs per week) Full Time  
**Application:** Send cover letter and resume to [hospice@hospicewaterloo.ca](mailto:hospice@hospicewaterloo.ca) quoting Palliative Nurse Consultant  
**Deadline:** August 11, 2017

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#### **POSITION OVERVIEW**

HPC Consultation Services provides case based education and mentoring for service providers; assists service providers in the application of the Model to Guide Hospice Palliative Care, assessment tools and best practice guidelines; helps build capacity within front line service providers in the delivery of a palliative approach to care; offers consultation to service providers in person, by telephone, or through e-mail regarding care, e.g., assessment and management of pain and other symptoms; and links providers with specialized hospice palliative care resources.

The Palliative Nurse Consultant applies expertise in pain and symptom management in providing case consultation, education, mentorship and linkages to palliative care resources. The Nurse Consultant will collaborate, develop and maintain effective working relationships within the long term care (LTC) homes, hospices, LHIN Home and Community Care (HCC) and contracted agencies, acute care facilities, primary care providers and community support agencies.

#### **POSITION SPECIFIC RESPONSIBILITIES**

- **Clinical Consultation and Education**
  - Act in a clinical consultant role concerning palliative care and symptom management to care providers at all levels across the continuum of care, including serving as a mentor to front line staff
  - Develop processes to build program capacity including communication links, resource kits and access to program resources
  - Facilitate palliative care courses (including Fundamentals of Hospice Palliative Care (HPC), Advance Palliative Practice Skills (APPS), Comprehensive Advanced Palliative Care Education (CAPCE), Compassion Fatigue, Effective Pain Management Days and Learning Essential Approaches to Palliative Care (LEAP)), workshops, seminars and other education opportunities using principles of adult education
  - Provides leadership in the development and sustainability of palliative care service delivery and palliative care teams; participation at rounds and case conferences as appropriate; links clinicians to palliative care resources and supports across the LHIN
  - Contributes content for use on the Program website
  - Promote and use best practice clinical guidelines in teaching and training
  - Development and collection of program and organizational metrics to support reporting to internal and external partners
- **External Relationship Management**
  - Develop and maintain positive relationships with partners and the wider community
  - Support to the Program Director with the planning and execution of strategic initiatives
  - Participate at local, regional and provincial levels on relevant committees or projects at the discretion of the Program Director
  - Is a participating member of the Palliative Nurse Consultants Network
  - Other duties as assigned within role, scope of practice and PPSMC program mandate

#### QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in Nursing, registered in good standing with the College of Nurses of Ontario
- Canadian Nursing Certification in Hospice Palliative Care
- Detailed understanding of the health care system including Local Health Integration Networks, acute care hospitals, community care, long term care and community support services
- Ability to travel throughout the LHIN

#### SKILLS AND ATTRIBUTES

- Excellent communication skills both written and verbal
- Advanced assessment and diagnostic reasoning skills
- Technically proficient with MS Office products and specialty software
- Excellent planning and organizational skills
- Ability to adapt to changing requirements and environment
- Ability to manage time constraints and quality pressures
- Is committed to continuous professional development
- Self-directed, organized and empathetic to the needs of participants and clients

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*Hospice of Waterloo Region is an equal opportunity employer.  
Only those candidates selected for an interview will be contacted.*