



Hospice Waterloo Region  
298 Lawrence Avenue, Kitchener, Ontario  
[www.hospicewaterloo.ca](http://www.hospicewaterloo.ca)

*Our Vision: A community where no one experiences an end of life journey alone  
Our Mission: We engage our community to inspire, nurture and comfort the human spirit*

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### **Job Posting**

**Position Title:** Personal Support Worker – Residential Hospice (4 FTE)  
**Location:** Waterloo Region  
**Reports To:** Director of Care  
**Position:** Full Time Permanent  
**Application:** Send cover letter & resume to [abarker@hospicewaterloo.ca](mailto:abarker@hospicewaterloo.ca) quoting Residence PSW

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#### **POSITION OVERVIEW**

A leader in community palliative care service, Hospice of Waterloo Region is opening a new 10 bed residential hospice in mid January, 2020. This new facility, located in North Waterloo, will provide much needed residential hospice service to individuals across the Region of Waterloo. We are hiring 4 full-time PSWs with a passion for providing hospice palliative care and a commitment to provide holistic care to clients in our residence. As an experienced PSW, you will provide care to vulnerable individuals at end of life with compassion, demonstrating an ability to respond to the needs of clients with varied clinical conditions and diagnoses. You are accustomed to helping families navigate the death of a loved one with empathy and an understanding that caring for the family is central to excellent palliation. You have strong communication skills, are used to working on an interdisciplinary team and comfortable working within a team that includes a strong core of volunteers.

#### **POSITION SPECIFIC RESPONSIBILITIES**

- Contribute to a holistic supportive environment to meet the diverse needs of clients and families
- Assist with personal care
- Provide positioning and feeding for clients
- Assist with cleaning of client rooms
- This position involves working 10 hour day and night shifts as well as weekends.

#### **REQUIRED QUALIFICATIONS AND EXPERIENCE**

- Completion of a PSW program with proof of certification
- Completion of Fundamental of Hospice Palliative Care or Advanced Practice Palliative Skills an asset
- Minimum 2 years working as a PSW
- Recent palliative care experience an asset

#### **SKILLS AND ATTRIBUTES**

- Knowledge of hospice palliative care and delivery
- Ability to lift more than 15 kg
- Ability to prioritize competing tasks working autonomously and with a team
- Proficiency in the use of the computer hardware & software, including Microsoft Word, Excel, Outlook.
- Familiarity with electronic medical records and documentation
- Open, flexible and non-judgemental
- Commitment to lifelong learning

Please send cover letter and resume no later than 4pm November 6, 2020 to [abarker@hospicewaterloo.ca](mailto:abarker@hospicewaterloo.ca) quoting Residence PSW.

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***Hospice Waterloo Region is an equal opportunity employer.  
Only those candidates selected for an interview will be contacted***