

Job Posting

Position Title: Palliative Nurse Consultant (priority focus: LTC)
Location: Waterloo Region/Wellington County
Reports To: Director, HPC Consultation Services
Position: 1.0 FTE (37.5 hrs per week) Full Time Contract (mat leave)
Application: Send cover letter and resume to hospice@hospicewaterloo.ca quoting Palliative Nurse Consultant

POSITION OVERVIEW

HPC Consultation Services provides case based consultation, education and mentoring for health care providers (HCP); assists HCPs in the application of the Model to Guide Hospice Palliative Care, assessment tools and best practice guidelines; helps build capacity within front line HCPs in the delivery of palliative care; offers consultation to HCPs in person (as allowed by Public Health status), by telephone, through e-mail and/or video conferencing regarding care, e.g., assessment and management of pain and other symptoms; and links providers with specialized hospice palliative care resources.

The Palliative Nurse Consultant applies expertise in palliative pain and symptom management in providing case consultation, education, mentorship and linkages to evidence informed resources. The Nurse Consultant will collaborate, develop and maintain effective working relationships within the long-term care (LTC) homes.

REQUIRED QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in Nursing, registered in good standing with the College of Nurses of Ontario
- Minimum of 3–5 years' experience in nursing. Practicing using a palliative approach to care in your setting (preferred)
- Canadian Nurses' Association Certification in Hospice Palliative Care (CHPCN(C)) (preferred)
- Successful completion of Comprehensive Advance Palliative Care Education (CAPCE) (preferred)

Additional Palliative Education SKILLS AND ATTRIBUTES

- Advanced assessment and clinical reasoning skills
- Excellent communication skills including providing detailed explanations and interpretation with courtesy, tact, and diplomacy
- Ability to adapt to changing requirements and environments
- Ability to manage time constraints, conflicting demands, and quality pressures
- Committed to continuous professional development
- Self-motivated, organized, and compassionate

POSITION SPECIFIC RESPONSIBILITIES

- Clinical Consultation
- Act in a clinical consultant role concerning palliative care and symptom management to health care providers within Waterloo Wellington LTCHs
- Serve as a mentor to inspire, develop, motivate and coach front line staff and leaders to deliver a palliative approach to care
- Contribute to building palliative program capacity and enabling access to program resources
- Participate in and/ or facilitate palliative rounds
- Contribute content for use by the program
- Promote and use best practice clinical guidelines in coaching, mentoring and home specific education
- Develop and collect program and organizational metrics to support reporting to internal and external partners

Send cover letter and resume no later than July 15, 2021 to hospice@hospicewaterloo.ca quoting Palliative Nurse Consultant.